



भारत सरकार / GOVERNMENT OF INDIA  
भारतीय भूवैज्ञानिक सर्वेक्षण / GEOLOGICAL SURVEY OF INDIA  
27, जवाहर लाल नेहरू रोड़ / 27, J.L. NEHRU ROAD  
कोलकाता / KOLKATA-700016

सं./No. 137/039/HRD/TI/ 2022/20

दिनांक /Date: 11.05.2022

परिपत्र / CIRCULAR

**विषय/ Subject:** भारतीय भूवैज्ञानिक सर्वेक्षण-प्रशिक्षण संस्थान में भारतीय भूवैज्ञानिक सर्वेक्षण-प्रशिक्षण मुख्यालय, क्षेत्रीय प्रशिक्षण प्रभागों, फील्ड प्रशिक्षण केन्द्रों के लिए संकाय का चयन / Selection of faculty for GSITIHQ, RTDs and FTCs in GSI-Training Institute-Reg.

वर्तमान में भारतीय भूवैज्ञानिक सर्वेक्षण के भूवैज्ञानिक सर्वेक्षण-प्रशिक्षण मुख्यालय, क्षेत्रीय प्रशिक्षण प्रभागों, फील्ड प्रशिक्षण केन्द्रों में लगभग ग्यारह संकाय पद खाली हैं और आने वाले दिनों में कुछ पद खाली होने की संभावना है। भारतीय भूवैज्ञानिक सर्वेक्षण-प्रशिक्षण संस्थान द्वारा कार्य सत्र 2022-23 में तैयार किए गए प्रशिक्षण मॉड्यूल के अनुसार भूवैज्ञानिकों को प्रभावी गुणवत्तापूर्ण प्रशिक्षण प्रदान करने के लिए इन पदों को भरने की आवश्यकता है। जिसका ब्यौरा संलग्नक -I में दिया गया है।

भारतीय भूवैज्ञानिक सर्वेक्षण प्रशिक्षण संस्थान में संकाय के चयन के लिए दिशानिर्देश संलग्नक -II में दिया गया है। संकाय का चयन लघुसूची किए गए आवेदकों द्वारा साक्षात्कार और प्रस्तुतिकरण की प्रक्रिया के माध्यम से एक केंद्रीकृत समिति द्वारा किया जाएगा।

जो अधिकारी अंक 1.1, 1.2, 1.5, 2 और 5 पर संलग्न दिशानिर्देश में उल्लिखित पात्रता शर्तों को पूरा करते हैं और भारतीय भूवैज्ञानिक सर्वेक्षण प्रशिक्षण संस्थान को प्रशिक्षण और क्षमता निर्माण का एक उत्कृष्ट केंद्र बनाने के उद्देश्य से संकाय के रूप में सेवा करने की इच्छा रखते हैं, वे बायोडाटा फॉर्म (संलग्नक- III) में अपने विशेषीकरण के क्षेत्र, पिछले अनुभव, अनुसंधान गतिविधियों, प्रकाशनों की सूची को स्पष्ट रूप से बताते हुए संकाय पदों के लिए अपने आवेदन प्रस्तुत कर सकते हैं।

मिशन/क्षेत्र प्रमुख द्वारा विधिवत अग्रेषित आवेदन की स्कैन्ड प्रति उपमहानिदेशक एवं मिशन प्रमुख-५, प्रशिक्षण संस्थान, भारतीय भूवैज्ञानिक सर्वेक्षण, जीएसआई कॉम्प्लेक्स, बंदलागुड़ा, हैदराबाद-500068 को 25 मई, 2022 या उससे पहले hod.gsiti@gsi.gov.in ई-मेल में तथा एक प्रति अधोहस्ताक्षरी (ddg.hrd@gsi.gov.in) को प्रेषित करें।

About eleven faculty positions are lying vacant at present and few are likely to be vacated in the coming days in GSITI HQ, RTDs and FTCs of Geological Survey of India. In order to provide effective quality training to the Geoscientists as per the training modules formulated by GSITI in F.S.2022-23, these positions need to be filled. The details of which are given in Annexure-I.

The guidelines for the selection of faculty in GSI Training Institute is given in Annexure-II. The selection of the faculty shall be made by a centralized committee through process of interview and presentation by the shortlisted applicants.

The officers who fulfill the eligibility conditions mentioned in the attached guideline including points at 1.1, 1.2, 1.5, 2 and 5 and have the willingness to serve as faculty in said vacant positions with a vision to make the GSITI, a Centre of Excellence in Training and Capacity Building, may submit their applications in the prescribed bio-data proforma (**Annexure-III**) stating clearly the field of specialization, previous experience, research activities, list of publications, faculty positions applied for etc..

The scanned copy of the application duly forwarded by the head of the Mission/Region has to be sent to the Dy. Director General & Head, Mission-V, Training Institute, Geological Survey of India, GSI Complex, Bandlaguda, Hyderabad-500068 on or before **25<sup>th</sup> May, 2022** to the e-mail [hod.gsiti@gsi.gov.in](mailto:hod.gsiti@gsi.gov.in) with a copy endorsed to the undersigned ([ddg.hrd@gsi.gov.in](mailto:ddg.hrd@gsi.gov.in)).

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है/ This issues with the approval of the Competent Authority.

संलग्नक /Encls.: जैसा ऊपर बताया गया है /  
As stated above

*Neeharika Jha* 11/05/22  
(नीहारिका झा / Neeharika Jha)

उपमहानिदेशक, मा.सं.वि / Dy. Director General, HRD

भारतीय भूवैज्ञानिक सर्वेक्षण प्रशिक्षण संस्थान मुख्यालय , क्षेत्रीय प्रशिक्षण प्रभागों, और फील्ड प्रशिक्षण केन्द्रों में भरे जाने वाले संकायों के पद/

**FACULTY POSITIONS IN GSITI HQ, RTDs AND FTCs TO BE FILLED**

क्र.सं./ Sl.No.	क्षेत्र/भा.भू.स.प्र.सं.मु Region/GSITIHQ	Division/RTD/FTC, Location प्रभाग/ क्षे.प्र.प्र./फी.प्र.के., स्थान	पद / Post	रिक्त पदों की संख्या / No. of vacancies
1.	भा.भू.स.प्र.सं.मु/ GSITIHQ	शैलिकी प्रभाग, भा.भू.स.प्र.सं., हैदराबाद / Petrology Division, GSITI, Hyderabad	निदेशक (भूविज्ञान) / Director (G)	1
			वरिष्ठ भूवैज्ञानिक / Senior Geologist	1
2.		सी.जी.एम.टी. प्रभाग, भा.भू.स.प्र.सं., हैदराबाद / CGMT Division , GSITI, Hyderabad	निदेशक (भूविज्ञान) / Director (G)	1
3.		रसायन प्रभाग, भा.भू.स.प्र.सं., हैदराबाद / Chemical Division, GSITI, Hyderabad	निदेशक (रसायन) / Director (Chem.)	1
			वरिष्ठ रसायनज्ञ / Senior Chemist	1
4.		भूभौतिकी प्रभाग , भा.भू.स.प्र.सं., हैदराबाद / Geophysics Division, GSITI, Hyderabad	निदेशक (भूभौतिकी) / Director (GP)	1
5.		पीजीआरएस प्रभाग, भा.भू.स.प्र.सं., हैदराबाद / PGRS Division, GSITI, Hyderabad	वरिष्ठ भूवैज्ञानिक / Senior Geologist	2
6.	मध्य क्षेत्र/ Central Region	फील्ड प्रशिक्षण केन्द्र- रायपुर, राज्य इकाई: छत्तीसगढ़, मध्य क्षेत्र, रायपुर / FTC-Raipur, SU: Chhattisgarh, CR, Raipur	निदेशक (भूविज्ञान) / Director (G)	1
7.	पूर्वी क्षेत्र/ Eastern Region	फील्ड प्रशिक्षण केन्द्र- कुजु, राज्य इकाई: झारखण्ड, पूर्वी क्षेत्र, रांची / FTC-Kuju, SU: Jharkhand, ER, Ranchi	वरिष्ठ भूवैज्ञानिक / Senior Geologist	1
8.	उत्तर पूर्वी क्षेत्र/ North Eastern Region	क्षे.प्र.प्र.- उ.पू.क्षे., शिलांग / RTD-NER, Shillong	वरिष्ठ भूवैज्ञानिक / Senior Geologist	1
9.	उत्तरी क्षेत्र/ Northern Region	क्षे.प्र.प्र.- उ.क्षे., लखनऊ / RTD-NR, Lucknow	वरिष्ठ भूवैज्ञानिक / Senior Geologist	1
10.	पश्चिमी क्षेत्र / Western Region	क्षे.प्र.प्र./फी.प्र.के, पश्चिमी क्षेत्र, जयपुर / RTD-FTC, WR, Jaipur	वरिष्ठ भूवैज्ञानिक / Senior Geologist	3

भा. भू. स. प्रशिक्षण संस्थान में संकाय के चयन के लिए संशोधित दिशानिर्देश /  
**Revised Guidelines for Selection of Faculty in the  
GSI Training Institute**

**प्रस्तावना / PREAMBLE**

The Geological Survey of India Training Institute has 6 (Six) Regional Training Institutes (RTI) and over 11 (eleven) Field Training Centers (FTC) spread across India. Training is imparted to Geologists and Geoscientists of GSI, State DGM' s and other stake holders. It is recognized that training is one of the most effective and time tested mechanism for performance, enhancement as well as up-gradation of knowledge and skills of personnel. Training, capacity building and knowledge sharing are the core activities of GSI. With the induction of a large number of Geologists into GSI in recent years and also the recruitment of Geoscientists in Chemistry and Geophysics streams, the demand for training in various disciplines of Earth sciences is increasing steadily. New FTC's were created to meet the growing training requirements in Geosciences.

Therefore, it is necessary to fill-up all vacancy positions in various RTI, FTC's and HQ based divisions of GSITI urgently. Besides, a few vacancies have arisen as some of the present incumbents might be considered for re-deployment under General Transfer if they had already completed their tenure or over stayed at one station including their posting at GSITI.

As per the recent direction from the Ministry of Mines vide letter no. 3/4/2009-M-II dated 18.10.2012 and endorsement from Director General, GSI, letter dated 08.11.2012, the sanctioned strength of faculty in each RTI and FTC will be modified as one Director and two Superintending Geologists/Sr. Geologists so that experienced people with domain expertise can be posted in GSTI to impart quality training.

Accordingly, following revised guidelines are prepared and presented for selection of potential faculty positions.

**1. पात्रता / Eligibility:**

1.1 The Director/Superintending Geologists/Senior Geologists/ Geologists with required field and/or laboratory experience in any field of specialization that is required in the concerned FTC of the Region are eligible to apply for both RTI and FTC position, thus enabling the officers in RTI to help the FTC in case of non-availability of faculty in FTC due to various reasons. The Regional specialization required can be seen from the Portal under appropriate FTC. Geologists/Geophysicists/Chemists having more than 8 (Eight) years of service of which field experience of not less than 5 years for Geologists/Geophysicists, including their stints in the lower grade are also eligible to apply.

1.2 Officers who are under order of transfer to NER or any other Operation/Region will not be considered. Similarly, officers who have just completed or are completing their tenure in NER will not be considered for GSITI Faculty in NER.

1.3 Officers already serving in TI who are likely to be promoted to Superintending Geologist/Superintending Geophysicist/ Superintending Chemist will be considered and allowed to continue to complete their tenure in public interest.

1.4 The existing faculties are allowed to continue after completion of their tenure till such time when alternative arrangements are made. However, the Dy. DG, GSITI and HoDs of the Region should initiate the process of filling of the expected vacancy of faculty well in advance so that selection process can be completed much before the completion of the tenure of the existing faculty in a particular RTI/FTC and the continuation of the faculty after completion of the tenure does not arise.

1.5 Officers who have already served or are serving the first tenure in TI can be considered for a second term after a break (Cooling-off) period of two years, based on functional requirement in TI, provided, they meet the bench marks for selection of the post and after due diligence are strongly recommended by the Regional Collegium, with Dy.DG & HOD of the Region as the Chairman and domain expert(s)/Dy.DG/Senior Director(s) as Members in case of faculty posted in RTI(s) & FTC(s) and by a Collegium with Dy.DG & HoD, GSITI, M-V as Chairman and Director, TC in case of officers posted in TI HQ, if no fresh candidate is available for posting as faculty.

## **2. विशेष पद / Special Posts:**

Officers having more than 8 (Eight) years of service with at least 5 years experience in projects associated with mapping, mineral exploration and related field oriented work are eligible. Proficiency in map making and data processing using licensed software like ArcGIS, AutoDesk Map, ERDAS, Corel Draw (and/or similar software) and database software like Access, Oracle and Web Design software and Free Open Source Software (FOSS) will be essential.

## **3. कार्यकाल / Tenure:**

3.1 The posting in GSI TI will be ordinarily for 3 (three) years only. However, rigorous evaluation by the Collegium for competency, performance and suitability of the faculty will be mandatory for recommending continuation of such faculty in GSITI, RTI and or FTC after completion of two year tenure. The assessment report by the Regional Collegium will be communicated to DG, GSI for acceptance. In case of a faculty whose performance falls below the required standard, the tenure of three years will not be applicable and the officer may be transferred out of GSITI before completion of three years. On successful completion of tenure in GSITI the officer will be posted as per existing transfer policy.

3.2 Extension for maximum of another two years (in stages of one year each) will be considered by the Regional Collegium on the basis of assessment of performance of individual faculty member to be assessed each year.

3.3 However, for those posted in NER which has a compulsory tenure component as per Central Government Rules, Faculty at RTI/FTC in NER will be allowed to be transferred out of NER on his / her completion of tenure in NER or a minimum of two years as faculty and essentially on recommendation of the Regional Collegium.

3.4 Guest Faculty: For functional requirement and optimal utilization of resources as and when required, a panel of guest faculty must be prepared from the Region where the training is to be imparted i.e. RTI or FTC. In the case of outstation guest faculty where reimbursement of Air fare is involved, special permission must be obtained from DG, GSI prior to inviting guest faculty.

3.5 Resource persons with outstanding track records from academic institutions will also be considered for sharing knowledge and experience as guest faculty in professional and Lab. oriented courses.

#### **4. संकाय का प्रतिस्थापन / Replacement of Faculty:**

It will be endeavored to keep the full number of faculty position as per the notified vacancies in a given time in TI by balancing the in-coming and out-going faculty. The exercise for replacement/selection of faculty should ordinarily take place twice a year, say in the first week of January and first week of July every year, which will also ensure proper regulation and information to all prospective candidates and outgoing officers.

#### **5. सेवानिवृत्त अधिकारी / Retiring officers:**

Officers up to JAG level superannuating within the next three years on the closing date of application need not apply.

#### **6. यदि पद नहीं भर सके / Posts not filled:**

For filling a faculty position up to the level of Director, if no application is received or no suitable candidate is found on completion of the selection process, the Director General, GSI shall determine filling up that vacancy, separately, with a suitable officer in consultation with ADG, ASS/Dy.D.G & Training Manager/Dy.D.G., TI/Director, HRD, Kolkata.

7. However, considering functional requirements and other exigencies occurring in the Department, the recommendations on Selection of Faculty position by the Central Collegium at GSI, CHQ, Kolkata, will be deemed as final for compliance by all concerned.

#### **8. चयन प्रक्रिया / Selection Process:**

The advertisement for application will be issued through GSI Portal and other means. At least 7 (seven) days will be given for officers to apply through proper channel (either by hard copy or through e-mail forwarded by controlling officer). The applications will be scrutinized and the candidates will



be shortlisted. The shortlisted candidates will be given at least 10 days time to appear for the interview/presentation.

**9. समिति या कॉलेजियम / Committee or Collegium:**

The interviews for selection of faculty for RTI(s) and FTC(s) will be conducted at the Regional Headquarters by a Committee or Collegium with (1) HOD of the concerned Region as the Chairman, (2) Dy. Director General & HoD, GSITI, M-V or representative (3) one Director level officer from the Region having domain expertise/regional specialization, (4) the Director, HRD, Central Headquarters or representative, and (5) one Director level officer from GSI TI as members. The interviews for selection of faculty for TI HQ based divisions will be conducted at TI HQ by a committee or Collegium with (1) Dy. Director General & HoD, GSITI, M-V as Chairman (2) one Director level officer from TI HQ (3) the Director, HRD, Central Headquarters or representative (4) one Director level officer having domain expertise. The Members of the Committee or Collegium will be of the rank of JAG level and above.

**10. विषय और साक्षात्कार / Topic and Interview:**

The topic will be intimated along with the announcement for the date of interview to the candidate. The interview/presentation will be focused on the Regional aspects and will be of about 15 minutes duration with no more than 15 slides that are clear and appropriately prepared. The style/method of question-answer session will be purely at the discretion of the Chairman of the Regional Committee/Collegium. Interviews will be conducted on the same day in all the Regions, which will preferably be kept on a Saturday.

**11. मूल्यांकन / Marks assigned:**

The total marks will be 100. The Academic/Technical excellence will have 40 marks and the presentation/communication skills and attitude will have 60 marks. The breakup will be as follows:

**I. अकादमिक उत्कृष्टता / तकनीकी उपलब्धि (40 अंक) : / Academic Excellence / Technical Achievement (40 marks):**

- Consistent track record in both professional field component and Laboratory work for the past five years — 10 marks
- Consistent high grading in Annual Confidential Report (ACR) for the past 5 (five) years — 10 marks
- Specialisation (Domain expertise)/ Teaching experience and Standard publication if any, International/ National Journal in the concerned field— 20 marks

**II. प्रस्तुति और वायवा-वोसी (60 अंक) / Presentation and Viva-Voce (60 marks)**

- Power Point Presentation — 40 marks (Ability to express and explain/Relevance of slides, legibility, delivery of speech, depth of knowledge in the presented subject matter, achievements in earlier field/laboratory related activities, etc. will be taken into account while evaluating the presentation)

b) Viva-Voce Q-A: 20 marks for minimum 5 questions in the concerned field (grasping the question for spontaneous and precise answer, resourcefulness, optimism, positive attitude and confidence in answering the questions, ability to use the black board to supplement answer/illustratively describe the point, etc. will be given due weightage)

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## भारतीय भूवैज्ञानिक सर्वेक्षण / GEOLOGICAL SURVEY OF INDIA

## प्रशिक्षण संस्थान / TRAINING INSTITUTE

## हैदराबाद / HYDERABAD

## बायोडाटा प्रारूप / Biodata Format

## पर्सनल / PERSONAL

नाम / Name		कर्मचारी प.सं. / Employee ID	
पदनाम / Designation		ईमेल पता / E-mail address	
जन्मतिथि / Date of Birth		फोन नंबर / Phone Nos.	
शैक्षिक योग्यता / Educational Qualifications		पत्राचार के लिए पता / Address for Correspondence	

## कार्यालय संबंधी / OFFICIAL

संस्था में शामिल होने की तिथि / <b>Date of Joining the Organization</b>		
तैनाती का वर्तमान स्थान / <b>Present Place of Posting</b>		
संकाय की स्थिति के लिए आवेदन / <b>Faculty Position Applied for /</b>		
व्यावसायिक अनुभव / (गतिविधि के एक ही क्षेत्र को मिलाया जा सकता है / <b>Professional Experience</b> (Same field of activity may be clubbed))	गतिविधि का क्षेत्र / Field of Activity	अवधि / Duration
विशेषज्ञता / <b>Specialization</b>		
प्रशिक्षण प्राप्त (भारत में) अवधि के साथ (यदि अधिक, एक अलग पृष्ठ संलग्न करें) / <b>Training Received (In India)</b> with duration (If more, attach a separate page)		
विदेश में प्राप्त प्रशिक्षण (अवधि के साथ) / <b>Training Received Abroad</b> (with duration)		
संकाय/अतिथि संकाय के रूप में अनुभव / <b>Experience as Faculty / Guest Faculty</b>		

प्रकाशनों की संख्या (अलग शीट में विवरण) / <b>Numbers of Publications</b> (Details in separate sheet)	राष्ट्रीय / National अंतरराष्ट्रीय / International
सेमिनार/संगोष्ठी में प्रकाशनों की संख्या (अलग शीट में विवरण) / <b>Numbers of Publications in Seminars /</b> <b>Symposia</b> (Details in separate sheet)	राष्ट्रीय / National अंतरराष्ट्रीय / International
पुरस्कार (व्यावसायिक) प्राप्त / <b>Awards (Professional) received</b>	

हस्ताक्षर / Signature:

नाम / Name :

पदनाम / Designation :

दिनांक/ Date:

स्थान / Place